

New Hire Probation Letter

To: Marijuana Handlers™ Brand Representative

Re: New Hire Probationary Period

We are pleased that you have chosen to accept our offer of **Brand Representative** for **Marijuana Handlers**™, and look forward to your joining our team.

We believe you will find being a part of the **Marijuana Handlers**™ team to be a rewarding experience.

Marijuana Handlers™ uses a 30 Day Probationary time frame for Brand Representatives.

This time frame lets you assess your readiness for the position as well as allows us to determine your ability to do the job.

You will be provided job documentation, training and performance feedback during that time frame as part of your on-boarding.

At the end of the probationary period, if we have confirmed that you are able to meet all requirements, you will be offered regular **Brand Representative** status.

Marijuana Handlers™ Brand Representatives work under Independent Contractor status and are subject to the terms and conditions described in the following agreements and statement:

- Marijuana Handlers[™] Non Conflict of Interest Statement
- Marijuana Handlers™ Nondisclosure Agreement
- Marijuana Handlers™ Independent Contractor Agreement

We wish you great success in your new position.

| | Marijuana Handlers™ Executive Signature |
|-------------------|---|
| | Date |
| I, | , have read and understood the probationary policy. |
| (Print Full Name) | |
| | Signature |
| | Date |